RED ROBIN FOUNDATION
SCHOLARSHIP FUND

FALL 2009

TEAM MEMBER SCHOLARSHIP FUND!

APPLICATIONS MUST BE TURNED IN TO YOUR GM OR DEPARTMENT HEAD BY SEPTEMBER 28, 2009
SCHOLARSHIPS WILL BE AWARDED NO LATER THAN NOVEMBER 16, 2009

The Red Robin Foundation was established in 2006 by Red Robin Team Members who wanted to share the 'Unbridled Culture' of Red Robin Gourmet Burgers with the communities in which we live and operate restaurants. The exempt purpose of the Red Robin Foundation is to provide donors with the opportunity to be kind to their neighbors and share in our unbridled spirit via our Giving Fund, Scholarship Fund, U-ACT® Champion Program and our General Community Outreach Program. The Red Robin Foundation and Red Robin® restaurants believe in giving back to our team members and the communities in which we are so fortunate to work and do business with.

In the spirit of our 3rd Core Value, Continually Seeking Knowledge

The Red Robin Foundation has established a Scholarship Fund that will provide RRGB Corporate Restaurants and Corporate Office Team Members ("Team Members") with assistance to pay qualified tuition and related expenses.

Fund Uses

The money may be used for any of the following education related expenses:

- Tuition for attendance at an eligible school (including but not limited to 2-year schools, colleges, universities and vocational schools.
- Required fees for enrollment or attendance at an eligible school.
- Books, fees, supplies or equipment required for a course of instruction at an eligible school.

Eligibility

1. You must be a regular full-time or regular part-time Red Robin Team Member at the time of the scholarship award. If you are selected to receive a scholarship, there is no employment requirement after the date you are notified that you will receive a scholarship.
2. Your application must be submitted to your GM or Department Head with the required paperwork on or before the application deadline. Incomplete applications will not be accepted.
3. You must be enrolled in or accepted for enrollment at an eligible school at the time of the scholarship award.
4. You are only allowed one scholarship per calendar year.

Application Process

1. Complete this application form, additional pages may be attached, if necessary.
2. Return the completed form to your GM or Department Head.
3. Your application will be pre-screened by your GM or Department Head.
4. Your application will be reviewed by the Selection Committee on an objective and nondiscriminatory basis in accordance with the Red Robin Foundation Scholarship Fund Award Procedures without regard to your length of employment, position, duties or service.
5. If you are selected to receive a scholarship, you will be contacted by the Red Robin Foundation.
6. **If you are selected to receive a scholarship, it <u>will not</u> be distributed to you until you provide the Red Robin Foundation with receipts, bills or other documentation regarding payments for eligible education expenses incurred or due for your current period of enrollment at an eligible school that <u>equal or exceed</u> the amount of your scholarship.**

Funding

All scholarships will be distributed in the form of lump sum distributions to reimburse or pay eligible education expenses, as documented by receipts, bills, etc. provided prior to the lump sum distribution of a scholarship. Award amounts are the following:

1. Grand Prize (25 Awards): $2500
2. First Place (25 Awards): $1500
3. Second Place (25 Awards): $1000
4. Third Place (50 Awards): $500

Additional applications can be found on www.redrobinfoundation.org, or on <u>my.redrobin.com</u> under Scholarship Fund and the forms browser under HR-Benefits-Index-2009 Scholarship Fund Application.

Scholarship Fund Application Form

The purpose of seeking this information is solely to award the scholarship grants and the information will only be shared with the Selection Committee.

Team Member Name: _____

Home Address: _____

Contact Phone Number: _____

Email Address: _____

Restaurant or Department Name and Number: _____

GM Name: _____

Please answer the following questions:

1. Have you suffered a family or financial hardship? (circle) Yes No
   If yes, explain: _____

2. Have you been involved in a UBA or been Team Member of the Year? Yes No
   If yes, explain: _____

3. Are you currently a CDT? Yes No

4. What is your GPA? _____ (attach documentation)

5. Are you involved in extracurricular activities? Yes No
   If yes, explain: _____

6. Are you the first to attend college in your family? Yes No

7. Do you currently hold another job in addition to Red Robin Gourmet Burgers?
   Yes No
   If yes, explain: _____

8. Have you won a previous scholarship from the Red Robin Foundation? Yes No
   If yes, when _____ and what award did you receive _____

9. In addition to these questions, please write a brief essay on why you deserve this scholarship.

Attach additional pages if needed...

For completion by GM/Department Head

_____Ranking (rank applications based on the Red Robin Scholarship Fund Award Procedures using 1 for most deserving of an award)
GM/Supervisor Name (please print & sign):
GM/Supervisor Summary:

RED ROBIN FOUNDATION
Attn: Mara Wheeler
6312 S. Fiddlers Green Circle, Suite 200N
Greenwood Village, CO 80111

Submit Complete Applications To GM or Department Head

DEADLINE: SEPTEMBER 28, 2009

I_____ (Team Member Signature) am a Red Robin International, Inc. Team Member. I agree to use any scholarship funds awarded to me by the Red Robin Foundation to pay qualified tuition and related expenses, as defined in the Red Robin Foundation Scholarship Fund Award Procedures.

- Documentation of use for current eligible education expenses will be required.
- Requests for funds must be made on this application form.
- Completed application forms must be submitted to your GM or Department Head on or before the application deadline.
- The scholarship fund Selection Committee will select scholarship recipients.
- To receive funds, at the time of the scholarship award you must be a regular full-time or regular part-time Team Member who is enrolled in or accepted for enrollment at an eligible school.

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